

UNILEVER PENSIONER'S ASSOCIATION – COLWORTH

CONSTITUTION

1. TITLE

The name of the Association shall be the Unilever Pensioners Association Colworth, hereafter referred to as 'UPA Colworth'.

2. OBJECTIVES

[i] To promote social and recreational activities amongst members, which will enable them to maintain contact with previous colleagues.

[ii] To maintain a relationship with Unilever and UK Pensions Department which best serves the interests of both Pensioners and the Company.

3. MEMBERSHIP

Membership of UPA Colworth is open to all employees who retire from the Colworth Laboratory and in receipt of their Unilever Pension. Membership is also open to any Unilever pensioner living within a radius of 30 miles of the Colworth Laboratory, provided they have had a minimum of ten years pensionable service with the company. Unilever pensioners who have a minimum of ten years pensionable service at the Colworth Laboratory are eligible to join irrespective of where they live. Spouses, widows or widowers, or partners who are registered as receivers of a Unilever dependant's pension in the event of a members death, are also eligible to join

Membership shall commence on payment of the appropriate subscription.

Members of UPA Colworth are automatically made members of the Colworth House [Sports and Social] Club.

4. SUBSCRIPTIONS

Subscriptions shall be reviewed at the AGM each year. Currently Members pay a once-off subscription for life membership, but this may be changed by a vote of the membership at the AGM.

5. MANAGEMENT COMMITTEE

The Management Committee of the Association shall consist of a Chairman, Secretary, Treasurer, and nine other committee members, all of whom shall be elected at the AGM each year. The Management Committee may also co-opt additional non-voting members to assist in organising specific functions.

A quorum of the Management Committee shall consist of at least five full voting Committee members. Decisions shall be made by a simple majority

The Management Committee shall be responsible for the management of the Association within the limits of the constitution and any resolutions decided at General Meetings.

6. ANNUAL GENERAL MEETING

a) The AGM will be held in March or April each year. Notification of the date of the AGM will be given in the December issue of the UPA – Colworth Newsletter. Full details of time, location, and agenda will be given in the February edition. All Members are eligible to attend and vote at the AGM.

- b] All nominations for membership of the Management Committee should be sent to the Honorary Secretary or proposed at the AGM. Agreement of the nominees must be obtained before nomination.
- c] An income and expenditure account, duly audited, shall be presented by the Treasurer at the AGM. The financial year of the Association shall be from the 1st January to the 31st December

7. SPECIAL GENERAL MEETINGS

The Management committee may call a Special General Meeting at any time, and must do so if requested in writing by twenty five members of the Association. Members shall be given not less than 14 days notice of a Special General Meeting

8. CHANGES TO THE CONSTITUTION

Proposals to change the Constitution cannot be voted on at a General Meeting unless full details have been published in the Newsletter at least 14 days before the meeting.

9. VOTING PROCEDURES AT GENERAL MEETINGS

Decisions at General Meetings shall be made by simple majority of the members present with the exception of any proposals to change the Constitution, which will only be effective if carried by not less than two thirds of the vote of all members present.

10. WINDING UP OF THE ASSOCIATION

If the Association should cease to function by decision of a General Meeting the affairs, and the dispersion of any funds remaining shall be dealt with by the Management Committee in office at that time.